

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF OHIO  
EASTERN DIVISION

JELEICE WILLIAMS, On Behalf of Herself  
and All Others Similarly Situated, ) Case No. 1:17-cv-02028  
Plaintiff, )  
vs. ) JUDGE CHRISTOPHER A. BOYKO  
TRUE NORTH ENERGY, LLC, *et al.*, ) MAGISTRATE JUDGE  
Defendants. ) JONATHAN D. GREENBURG  
 ) **STIPULATED ORDER AND FINAL**  
 ) **JUDGMENT**  
 )

This matter is before the Court on the Parties' Joint Motion for Approval of Confidential Settlement and Stipulation of Dismissal with Prejudice ("Joint Motion") pursuant to § 16(b) of the Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 216(b). The Joint Motion asks the Court to approve, as fair and reasonable, the proposed Settlement reached by the Parties and memorialized in the Confidential Settlement Agreement and General Release ("Release") attached to the Joint Motion as Exhibit A.

Having reviewed the Joint Motion, the Release, and the pleadings and papers on file in this Action, and for good cause established therein, the Court enters this Stipulated Order and Final Judgment approving the Settlement, and the Release as follows:

1. The captioned Lawsuit asserts wage-and-hour claims under the FLSA, 29 U.S.C. §§ 201-219, on behalf of Plaintiff Jeleice Williams.
2. The Court finds that the proposed Settlement is fair and reasonable and satisfies the standard for approval under § 16(b) of the FLSA, 29 U.S.C. § 216(b).
3. The Court approves the Release, and orders that the Settlement be implemented according to the terms and conditions of the Release and as directed herein.

4. The Court dismisses the claims of Plaintiff with prejudice, each Party to bear its own costs, and hereby enters final judgment. The Court finds there is no just reason for delay and directs the Clerk of the Court to enter this Stipulated Order and Final Judgment immediately.

**SO ORDERED:**

Date: 7/26/2018

s/ Christopher A. Boyko

**SO STIPULATED:**

Respectfully submitted,

**ZASHIN & RICH CO., L.P.A.**

/s/ Christopher P. Wido  
Christopher P. Wido (0090441)  
**THE SPITZ LAW FIRM**  
25200 Chagrin Boulevard, Suite 200  
Beachwood, Ohio 44122  
Telephone: 216.291.4744  
Facsimile: 216.291.5744  
Email: chris.wido@spitzlawfirm.com  
**Attorney for Plaintiff Jeleice Williams**

/s/ George S. Crisci  
George S. Crisci (0006325)  
950 Main Avenue, 4th Floor  
Cleveland, OH 44113  
Tel: 216/696-4441  
Fax: 216/696-1618  
Email: gsc@zrlaw.com  
**Attorneys for Defendants**